

Frequently Asked Questions concerning the NHU's proposed merger with the Union of Environment Workers

1. Will there be a dues increase?

There will be no dues increase from the component.

2. How is the Union of Environment Workers (UEW) structured?

The UEW has a comparable number of members and locals to NHU. UEW has a National President located in Ottawa, an Executive Assistant to the President, 2 service officers, one finance officer and one administrative position.

3. Will the merger affect any positions of staff at the National Office?

No positions will be affected by the merger. Positions are protected by the PSAC collective agreement with employees.

4. Why merge now in the middle of Collective Bargaining by the PSAC?

Bargaining and merger talks between components are different processes independent of each other. Both the NHU and UEW are looking to the future for their members to ensure a strong component! The merger will result in a further supportive component for its members.

5. Will the merger mean more work for Local executives?

The merger is an opportunity to have more members to support each other when mobilizing and to collaborate by sharing training opportunities and information. The intent is not to have locals take on more workload. Additionally, there will be no reduction in the number of locals on either side unless those locals wish to explore this option amongst themselves.

6. If I have questions about the merger, who do I contact?

Members can contact their NHU Local Executive, Regional Vice Representative, the National Vice President or the President.