

- Merger Announcement -

National Health Union and the Union of Environment Workers

Dear Members,

On September 29th, 2016 a very positive step forward was achieved which could lead to an historic event in the future of National Health Union (NHU) and Union of Environment Workers (UEW).

Both of us want to personally thank all who have been involved for your patience, questions and concerns as any partnership poses many uncertainties and unknowns, but if we maintain our prime focus on the "members" we cannot go wrong.

We strongly believe that this merger will be the best decision for all members and will strengthen the sustainability of our Unions.

Having a much larger membership base with more activists with various levels of experience will no doubt makes us stronger, and our combined resources and assets will enable our new organization to provide increased levels of training, and general service to our locals and membership.

A "Healthy-Environment" of two science based Unions is a great match and will open up so many future possibilities for our new family.

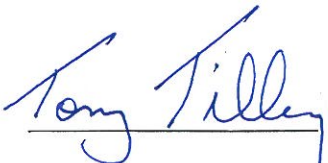
We are extremely excited in anticipation of the days to follow. There will be a lot of work ahead, but hard work yields shared positive results and celebrated successes. We believe that this merger will position our united membership well within the PSAC structure and will enable the new Component, Union of Health and Environment Workers (UHEW) to set new standards of service for our members, locals, and regions.

More detailed information will follow over the next few weeks, to relay our process and timelines.

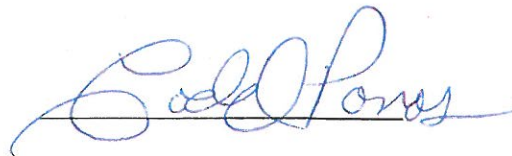
While this is only the first step, it is nonetheless an exciting and exhilarating one, with a promise of positive things to come. Above all, our one mutually shared motto will be our guiding beacon...

Putting Members First

Fraternally,



Anthony (Tony) Tilley
National President NHU



Todd Panas
National President UEW-STE